Recruitment Monitoring Form

Policy statement

The Nuffield Trust is committed to ensuring equality for its employees and job applicants and will value and respect their diversity. We recognise that everyone has a contribution to make and we will aim to ensure that all staff, Trustees, volunteers, organisations and individuals with whom we have contact will be treated fairly and in an unbiased way. The Nuffield Trust is committed actively promoting equality and diversity and will work to address unfair treatment, discrimination and prejudice where found within the workplace and in its work. We will work within the current legislative framework to promote best practices.

Monitoring

To ensure the continued development of the above policy all applicants are asked to provide the information below. You are not obliged to answer these questions, however, the more information you supply, the more effective our monitoring will be. If you choose not to answer questions it will not affect your application. **The information you supply here is kept strictly confidential and** **will be used solely for monitoring purposes. The selection panel will not see this form.**

Post applied for:

Ethnic group:

Choose ONE section from A to E, then tick the appropriate box to indicate your cultural background.

I would consider myself to be:

|  |  |
| --- | --- |
| A) WHITE | D) BLACK OR BLACK BRITISH |
| □ British | □ Caribbean |
| □ Irish | □ African |
| □ Any other White background  *(please specify)* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | □ Any other Black background  *(please specify)* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
|  |  |
| B) MIXED | E) CHINESE OR OTHER ETHNIC GROUP |
| □ White and Black Caribbean | □ Chinese |
| □ White and Black Africa | □ Any other ethnic group  *(please specify)* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| □ White and Asian |
| □ Any other Mixed background  *(please specify)* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| C) ASIAN OR ASIAN BRITISH |  |
| □ Indian |  |
| □ Pakistani |  |
| □ Bangladeshi |  |
| □ Any other Asian background  *(please specify)* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |  |

Gender:

I am (please tick): □ Male □ Female

Disability:

Do you consider yourself to have a disability? □ Yes □ No

If yes, would you like to tell us more?

Do you want the shortlister to be aware of your disability? □ Yes □ No

*If you would like further information and advice relating to your application and are in doubt as to whom to contact, please contact the Equal Opportunities Commission, the Commission for Racial Equality, the Disability Rights Commission or another relevant organisation.*