

### Appendix 3: Areas eligible for the high cost area supplement for NHS Agenda for Change staff

Areas eligible for high cost area supplement	Areas included	Payment given as at April 2021 (per year)
Inner London	Camden, Islington, Southwark, Greenwich, Kensington & Chelsea, Tower Hamlets, Hackney, Lambeth, Wandsworth, Hammersmith & Fulham, Lewisham, Westminster	20% of basic salary, subject to a minimum payment of £4,608 and a maximum of £7,097
Outer London	Barking & Dagenham, Havering, Redbridge, Newham, Waltham Forest, Barnet, Enfield, Haringey, Brent, Harrow, Ealing, Hillingdon, Hounslow, Kingston-upon-Thames, Merton, Richmond-Upon-Thames, Sutton, Croydon, Bromley, Bexley	15% of basic salary, subject to a minimum payment of £3,898 and a maximum of £4,967
Fringe	Dartford, Gravesham & Swanley, Basildon, Billericay, Brentwood & Wickford, Epping Forest, Harlow, Thurrock, Dacorum, Hertsmere, Royston, Buntingford & Bishop Stortford, South East Hertfordshire, St Albans & Harpenden, Watford & Three Rivers, Welwyn & Hatfield, Bracknell Forest, Slough, Windsor, Ascot & Maidenhead, Wokingham, East Elmbridge & Mid Surrey, East Surrey, Guildford & Waverley, North Surrey, Surrey Heath & Woking	5% of basic salary, subject to a minimum payment of £1,066 and a maximum of £1,845

Source: [NHS Employers](#) (2021).